Exit Interview Questionnaire

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Why did you begin looking for another job?
If you could change anything about the organization, what would you choose?
Did you voice your concerns to anyone else at the company?

Employee Experience

Did you think your work goals and responsibilities were clear?
Did you feel you had all the resources you needed to do your best work here?
What did you think of the way you were managed?
Did you receive frequent, constructive feedback from your manager and peers?
What benefits or programs did you feel were missing from the organization?
How would you describe the culture of our company?
What did you appreciate most about working here?
Is there anything we could have done to make you want to stay?

Looking Ahead

What are the biggest risks for our company that you see?
What advice would you like to give to your team? To the executive team?
What would make this a better place to work?
Would you ever consider working here again? Would you recommend others apply for a position here?

Exit Interview Questionnaire

Name:	
Department:	
Position:	
Interview Date:	
Reasons for Leaving	
Why did you begin looking for another job?	
If you could also go anything about the argonization, what would you also see?	
If you could change anything about the organization, what would you choose?	
Did you voice your concerns to anyone else at the company?	
Employee Experience	
Did you think your work goals and responsibilities were clear?	
Did you feel you had all the resources you needed to do your best work here?	
What did you think of the way you were managed?	
What are you crimin of the way you were managed:	

Employee Experience, cont.

Did you re	ceive frequent, constructiv			
What bene	fits or programs did you fe	el were missing fro	om the organizatio	on?
How woul	d you describe the culture	of our company?		
What did y	ou appreciate most about	working here?		
Is there are	thing we could have don	a to maka yau wanni	t to stav?	
	ything we could have don	e to make you wan	to stay.	
oking A				
oking A What are t	head	npany that you see	?	
Oking A What are t	head ne biggest risks for our cor	npany that you see your team? To the	?	

